

CIVIL ENGINEERING

PALACE ACQUIRE PROGRAM (PAQ)



COMBAT POWER STARTS HERE

Air Force Civil Engineers (CEs) are responsible for the planning, operation, maintenance, construction management, environmental, and engineering of the Air Force's largest weapon system – its installations.

CE civilians are critical members of our team, providing the diverse expertise and leadership needed to secure our nation's defense.

THE PAQ PROGRAM

Ready for a challenge? The PAQ Program offers a two-year developmental and rotational program for recent graduates that will expose you to every aspect of Air Force Civil Engineering.

We are seeking recent undergraduate and graduate students who have recently completed their degree or are in their final semester to be trained in the CE disciplines. The Air Force Civil Engineering Career Field encompasses a variety of occupations beyond traditional engineering, including architects, environmental professionals, biologists, planners, and more.

During a PAQ Internship, you will work shoulder to shoulder with current AFCS Civilian Engineers on challenging and rewarding projects, where you will make real contributions and gain invaluable experience.

This is a development program with annual promotions where yearly salary increases are granted based upon performance and supervisory approval. Upon successful completion of the program, the PALACE Acquire Program offers a permanent position at AFCS, making it a great way to start your professional life.



AIR FORCE
CIVILIAN
SERVICE

Forces. Joined.



POSITIONS AVAILABLE IN THE FOLLOWING FIELDS:

Architect	Electrical Engineer
Biological Scientist (Environmental)	Environmental Engineer
Civil Engineer	Mechanical Engineer
Community Planner	Physical Scientist (Environmental)

QUALIFICATIONS & ELIGIBILITY

- U.S. citizenship required
- Recent graduate (within two years of completing degree) or full-time undergraduate/graduate student enrolled in an accredited college or university graduating during current semester
- BS/MS in Engineering, Architecture, or other related fields
- GPA 2.95 or above
- Ability to obtain Security Clearance (funded by USAF)

FULL-TIME PALACE ACQUIRE (PAQ) INTERN PROGRAM

- A formal 2-year training and career development track
- Real-world projects supporting Air Force missions
- Mentoring provided by AFCS Civil Engineers
- Opportunities to develop leadership skills
- Annual performance-based promotions
- Placement into a permanent AFCS professional-level Civil Engineering position once the PAQ program is successfully completed

A FULL-TIME OFFER INCLUDES FEDERAL BENEFITS AS WELL AS THESE INCENTIVES:

- Recruitment Bonus for selected position
- Student Loan Repayment
- Tuition Assistance toward a graduate degree while in the PAQ Program

CE PAQ LOCATIONS



For more information, contact the CE Career Field Team

AFPC.CE.CFT@US.AF.MIL

afintern.com

#ItsACivilianThing