

Cumberland County



Planning & Inspections Department Director

Position Profile

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Cumberland County is looking for a dynamic, energetic and innovative professional to direct its Planning and Inspections Department. The Department provides long range and current planning as well as inspection services. The Department provides planning services to the unincorporated areas of the County and to eight municipalities in the County.

CUMBERLAND
★ **COUNTY** ★
NORTH CAROLINA

About Cumberland County

Prosperous, Dynamic, Growing

Cumberland County is in the heart of North Carolina, one of the most prosperous states in the country, and the dynamic southeast region. With ready access to beaches and mountains, it boasts an attractive quality of life. The County is within a day's drive of $\frac{3}{4}$ of the nation's population. The major city in the County, Fayetteville, is long known for hosting Fort Bragg, one of the largest army bases in the world. The County has always had a sustainable economy and is experiencing a continued diversification. Its strategic location along the I-95 corridor makes it a prime location for industrial growth. Cumberland County is benefiting from the revitalization of Downtown Fayetteville and its attraction for entertainment and a growing restaurant scene. There is great excitement over the recent opening of a state of the art \$40 million minor league baseball stadium in the center of downtown.



Positive Growth

The County's population, approaching 350,000, is continuing its positive growth for the past several decades. Long known as a great place to raise a family, it is also beginning to attract younger adults looking for an affordable yet dynamic setting. The County is a diverse community spanning all age groups, races and ethnic backgrounds. The County has a median household income in excess of \$45,000.



About the Planning and Inspections Department

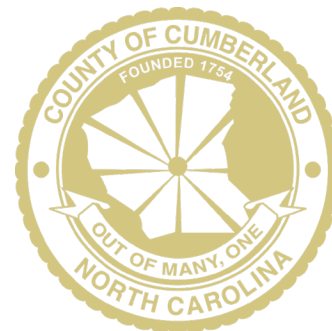
The Planning and Inspections Department provides comprehensive planning and land use regulation for the unincorporated area and eight municipalities, building and code inspection services and transportation planning services for the metropolitan area through the Fayetteville Metropolitan Area Planning Organization. The Department has approximately 60 employees who provide professional, technical and administrative support.

A recent review of the Department by an outside consultant has provided some recommendations for the new Director to implement which will enhance the effectiveness of the Department. The report is available for prospective candidates to review.

The Department is in the process of implementing the Intergov software to automate all the Departmental development review and permitting processes. Recommendations from this recent assessment include additional technological upgrades that will also help improve operations.

The Director of Planning Position

The Director of Planning and Inspections serves as the leader and administrative manager for the Department. The Director has responsibility for staffing decisions, budget development and execution and managing the operations. The position is appointed by the County Manager and serves at the pleasure of the Manager. This position will direct the development of staff recommendations for consideration of the County Administration, Joint Planning Board and County Commission and represent the County on various committees and in public meetings.



Desired Qualifications

The County is looking for a candidate with outstanding leadership, management, analytical and communication skills. Graduation from a college or university with a master's degree in urban or regional planning, geography, public administration, engineering, community development, or a related field, and seven years of experience in governmental planning with three of those years in a supervisory capacity; or an equivalent combination of education and experience.



Professional planning recognition through the American Institute of Certified Planners is preferred.

The candidate must be able to show previous positive leadership experience in a role of significant responsibility as well as skill as a manager of professional employees. The candidate also needs to demonstrate excellent written and oral communication ability, including skill in presenting to large and small groups. Further, the ability to analyze complex situations and develop thoughtful and appropriate recommendations is a must. The new Director must be a good listener and understand other's perspectives.

The County is looking for a facilitative and participatory leader who can guide, coach and encourage the staff to achieve outstanding performance as well as someone who is, at times, a cheerleader but also can establish clear expectations and ensure accountability. Being a team player and working collaboratively with other County Department Directors will also be critical.

The selected individual will have a passion and commitment to public service and a desire to work hard to improve the community and enhance its quality of life. This individual will be able to relate to elected officials and appointed board members as well as a diverse population and understand and be responsive to their interests. Working in collaboration with internal and external stakeholders is crucial to the success of this public position.

The candidate will have a knowledge of the principles and practices of urban and community planning and transportation planning as well as code enforcement administration. This individual will also understand the public budgeting process and be capable of developing annual department budgets for County Administration consideration.



Compensation

The successful candidate will be offered a highly competitive package of salary and benefits. The salary range for this position is \$81,143.72 to \$136,564.37. The starting salary of the successful candidate will depend on qualifications.

To Apply [Click here to apply](#)

Cover letters and resumes must be attached to the online application in NEOGOV.

Only electronic submittals will be accepted.

While this position will be open until filled, reviews of the applications will be considered when they are received and potential candidates must apply by July 22, 2019 to be included in the group of potential candidates that will be forwarded to the County Administration for consideration to move forward in the process.

