



The PTRC hires and retains staff that is at the top of their field. Employees of this stature deserve the most comprehensive and competitive benefits we can provide within cost effective means. Please consider the following overview of benefits for FULL TIME employees.

- Dynamic and creative work environment where we engage as a community of colleagues in meaningful work.
- Comprehensive Health Insurance.
- Dental Insurance through Municipal Insurance Trust (MIT).
- NC Local Government Employees' Retirement System (LGERS) with vesting after five (5) years of service; a reciprocal system with the NC State Employees' and Teachers' retirement.
- NC 401(k) Plan - PTRC contributes 2.5% of your salary to the 401(k) program.
- Paid vacation and sick leave.
- Vision insurance with VSP.
- \$50,000 in Life Insurance is provided.
- Pre-tax savings with flexible spending accounts for medical, dental, vision, and dependent care is available.
- Employee Assistance and Work Life Programs (EAP) are available through MYGroup.com.
- 457 Nationwide Deferred Compensation Retirement Plan.
- Access to supplemental insurance policies such as accidental, cancer, etc. through AFLAC and Allstate.
- Discounts are available with YMCA of Northwest NC and Greater Greensboro Chapters.
- Option to join Allegacy Credit Union and Local Government Federal Credit Union.
- Educational Assistance and Public Service Loan Forgiveness programs.