# About the Foundation for Health Leadership & Innovation:

Founded in 1982, the Foundation for Health Leadership & Innovation (FHLI) is a 501(c)3 nonprofit organization from which programs and partnerships grow to achieve our mission of improving health of the whole-person and whole-community. FHLI is a trusted convener and facilitator, creating an open environment for developing collaborative relationships and advancing new ideas and strategies Through our programs and partnerships, we build leadership, shape practice, affect policy, and drive innovation.

Rural Forward NC (RFNC) is a program of FHLI that provides regional support for Healthy Places North Carolina (HPNC), a long-term initiative of the Kate B. Reynolds Charitable Trust to improve the health and quality of life for the people of rural NC. The Trust set HPNC in motion in 2012 and plans to invest $100 million in 10 financially disadvantaged rural North Carolina counties over 10 years. HPNC has begun work in eight counties across the state: Robeson, Bladen, Columbus, McDowell, Burke, Rockingham, Beaufort, Nash, Edgecombe, Halifax, and Northampton.

RFNC, funded by the Trust, began providing free consulting services to the leadership of the Healthy Places NC counties in September 2014. RFNC works with partners to:

1. To identify rural leaders trying to improve the health and conditions of their county;
2. To build the capacity of those leaders, their organizations, and the relevant local networks toward greater innovation; and,
3. To connect our leaders to relevant local, regional, state, and national partners,

Including communities historically excluded from participation.

# About the Position:

The purpose of the Southeastern NC Partnership Manager position in the Rural Forward NC program is to strengthen the leadership infrastructure in Healthy Places NC counties by providing a range of consulting services, primarily in Columbus, Robeson, and Bladen Counties.

**Job Responsibilities**

1. Provide an array of community-based, community-led consulting services including facilitation, training, coaching, resource management, relationship brokering, policy, program planning, grants development, identification of expertise.
2. Identify and support the people, organizations, and coalitions leading change in Healthy Places NC counties
3. Build authentic and effective relationships with constituents from a community-based perspective.
4. Manage and support community-based networks, coalitions, and relevant programs of partners from various sectors, including their action teams.
5. Research models of success.
6. Make recommendations for other consultants, organizations, or services to be brought into the county.
7. Track measurable objectives weekly.
8. Provide reports on key accomplishments twice a month.
9. Other tasks as indicated by the RFNC director or her/his delegate.

**Qualifications**

1. Experience in one or more of the following fields is preferred: organizational development, public health, community development, social work, disaster recovery, and/or organizing
2. A bachelor’s degree in one of the aforementioned relevant areas of study and seven years of experience in one or more of those fields
3. Basic understanding of the health care system, social drivers of health, and principles of health equity
4. Mature understanding of inclusion, power, privilege, equity, and diversity concepts
5. Understanding of, passion for, and experience working in rural communities
6. Ability to define the power of community and its usefulness
7. Ability to build and sustain networks
8. Experience and comfort working with groups of various sizes
9. Conflict management skills for working with individuals and groups
10. Basic community organizing ability
11. Skilled in customer service and responsiveness to constituent needs
12. Comfort working individually and as part of a team
13. Dedication to excellence
14. Experience with program evaluation
15. Ability to think creatively and collaboratively
16. Good written and oral communication skills for a variety of audiences
17. Shared value for the RFNC key qualities of “People, Power, Progress, and Partnership.”

**Additional Information**

We work in a high-paced environment with full days, but we remain dedicated to a strong work/life balance. We strive to produce excellent work toward our individual and collective goals as a program, as part of the Foundation for Health Leadership & Innovation, and as a member of the Healthy Places NC team. The Partnership Manager will have her/his own projects but will also be expected to work collaboratively.

This position will require extensive travel (2-3 days per week) across North Carolina, potentially in the southeastern region of the state.

The anticipated start date for this position is March/April 2020.

# Pay/Benefits:

This position will be a full-time exempt position. The position includes generous company benefits such as paid health, dental, long-term disability and life insurance coverage for the employee, as well as company paid retirement contributions.

# To Apply:

Please submit a cover letter, resume, writing sample, and references to: recruitment@foundationhli.org, with the subject line: “Application for RFNC Partnership Manager.” **Submissions are requested by January 10, 2020 but this posting will remain open until filled.**